

*A message from
Catholic Charities' Board of Governors:*

We look to the future with the same dedication to serve and determination to succeed that has empowered Catholic Charities of Eastern Oklahoma since we began serving in 1951. We hold firmly to our purpose for existence: To be Christ's merciful love to those who suffer. Emerging realities propel us to find new ways to serve greater needs of even more people than ever before.

To that end, we steadfastly pursue these strategic goals:



Steve Allen
Executive VP | Budco, Inc.
Vice Chair

Priority 1 | Service

What we do flows out of who we are.



- Adapt **program offerings** to meet the needs of individuals, families, and the greater community as they emerge
- Evaluate all programs to ensure **effective stewardship** by 2024
- Foster a **mission-based culture** that is responsive to changing client needs
- Safeguard staff and clients through **proactive risk mitigation** practices

Priority 2 | Sustainability

Our policies and resources will provide stability for the long term, yet be nimble enough to serve community needs, even as the needs change.



- Strengthen **parish and community engagement** through enhanced initiatives
- Create a **legacy society** to encourage increased giving of long-term funds and estate gifts
- **Grow the endowment fund** by minimizing draws for annual operations
- **Steward monetary and physical property** through asset protection measures and enhanced internal controls
- Develop creative, forward-thinking solutions to **meet facility needs**

Priority 3 | Leadership

We model servant leadership at every level.



- Develop, adopt, implement and model **best governance practices** by June 30, 2023
- Create a robust pipeline that retains and attracts **top talent** to board and staff leadership roles
- Implement **compensation policies and practices** that are just and reward and retain top performers
- Develop succession plans and practices to assure **strong leadership** throughout the organization
- **Equip employees and volunteers** to leverage the full extent of their abilities